



Autumn 2014

Hello and Welcome,

The construction sector has just recorded its 20th straight month of above average orders with some reports citing that enquiries are now at their highest level for 15 years, yet industry profit warnings are at an all time high. I think it's fair to say that both the speed and size of the rise in construction input costs during the past few months has caught everyone out. Gelder Group has not been immune to these challenges, whilst at the same time launching a three year Mission and Vision with all the costs and management changes associated with it. It's been some journey but we are almost there.

I am so looking forward to 2015, we will enter it with a clear vision, a record order book, a new Senior Management Team, complete with new reporting structure, putting that lot together has been hard work.



Thank you as always to all our customers, suppliers and partners for all your continued support.

I hope you enjoy this newsletter.



Steve Gelder MBE
Chief Executive Officer



Senior Management Team Announced

The Gelder Group have revealed a new Senior Management team charged with delivering its exciting and stretching Vision 2017.

Launched by Princess Anne during her visit to the company on 16th July 2014, Vision 2017 is a series of 20 business and group wide goals that will see the company transform into a national force focussed on "Inspiring a new generation in Construction".

Commenting on the announcement Group CEO, Steve Gelder said "During the past 9 months our new Senior Management Team has been trained and is focussing on what the company will look like in 2017", adding "We aim to set ourselves apart and be recognised as the leader in our field, both regionally and nationally".



Pictured: (Below) The New SMT from left to Right, Louisa Sharpe-Head of Insurance Repair and Renovation, Kevin Manterfield-Major Contracts Director, Dave Gladwin-Construction Director, Matt Carter-Head of Gelder Living, Rob Cavill-Operations Manager, Mike Johnson MBE-Head of Gelder Training, Russell Cunliffe-Finance Director, Steve Gelder-Chief Executive Officer

Four Framework Wins for Maintenance Department



Four multi-million pound framework wins for the Group's Maintenance Department points to a busy 2015. Frameworks for the supply of maintenance services, small developments, disabled adaptations and modular buildings covering a wide East Midlands geographical area, have been secured for three local authorities and a conglomerate of 20 housing associations. On securing the agreements Construction Director Dave Gladwin comments "These are great wins, exactly the type of contracts the Maintenance Division have been targeting and we look forward to working with our new partners to ensure a successful delivery of them".

Pictured: The Maintenance Department Team

New Multi-Million Contract Secured

Gelder Group's Major Contracts team is continuing to expand its order book and has fought off stiff competition to be awarded a new 60 bedroom boarding facility for Worksop College. On the contract, Major Contracts Director, Kevin Manterfield comments "This is a big project, an exciting development for a new client. I feel very proud of my team, they worked exceptionally hard to secure it and will no doubt now work exceptionally hard to deliver it". The new facility will be constructed alongside the college's rugby pitch, is three stories high and will be completed in late 2015.



Pictured: Students at Worksop College.

Gelder Welcomes New Arrivals

Gelder Group dads have welcomed three new arrivals, Dougie and Charlie Taylor (below left) were born on the 20th August to Ben and Sarah Taylor. Ben works in our estimating department and has been with the Gelder Group for 7 years. Leif Davy, Site Manager within the Major Contracts Department also welcomed a new member to his family, Eryn Lottie (below right) who was born on 27th August 2015.



Get Well Ian

All the staff at Gelder Group would like to wish Site Manager Ian Eley a speedy recovery following his recent accident. Get well soon Ian, you are missed.

Appointments



John Evans has joined the company as a Site Manager. John has been in construction for over 35 years, working on some remarkable projects all over the world, in value from £1m to £55m. Some of the most interesting projects he has completed are emergency repairs to Kuwait's infrastructure after the Gulf war, construction of an air strip and accommodation in Antarctica.



Paul Benton has joined the company as Birmingham Branch Manager. He was previously with DLG for five years as a Network Performance Consultant, running their network of contractors across the country. Prior to then he worked within the Construction industry for 13 years. He is looking forward to the challenges at the Birmingham Office.

I Love Claims Conference 2014

Gelder Group's Insurance, Repair and Renovation (IRR) Department has maintained its sponsorship of the influential "I Love Claims" conference which again took place at Coventry's Ricoh Arena. On the event the Group's head of IRR, Louisa Sharpe comments "It's a fantastic event, this year we had the financial Service Authority and Financial Ombudsman Services' speaking and all the main UK property insurers were present", adding "The event not only gives us great visibility but we also learn so much about each individual insurer, what matters to them and what their brand stands for and this enables us to target our services more effectively to deliver what really matters to them".



Pictured (Left to Right) during a Q&A session: Stuart Ballantyne - Chairman of I Love Claims, John Withington, Ombudsmen - Financial Ombudsman Services, Darren Coombes, Chief Commercial Office - Davies Group, Steve Gelder MBE, CEO - Gelder Group Rob Smale Claims Director - Ageas

Apprentice Matt Reaches National Finals

Matthew Cuckson, Apprentice Decorator, employed by our Lincoln Insurance Repair and Renovation Department came runner up nationally in the Award organised by the Decorating Association National Finals. Gelder Group's Vision is to "Inspire a new generation in construction". Apprenticeships form a big part of this so the whole company is delighted with Matt's success, the second



Gelder apprentice to reach the National Decorating finals in three years.

Gelder Group has doubled its apprentice intake throughout 2014 which currently stands at 56.