Gelder
EVERYTHING IN CONSTRUCTION
With a 'Can-Do' Attitude!

Career Opportunity

Position: Yard Operator

Location: Lincoln
Department: Redline Building Supplies & Services

Job Purpose

The Yard Operator is responsible for the day-to-day organisation and operation of the Head Office yard. The Yard Operator plays a key role in maintaining a safe, clean and well-organised environment while ensuring equipment is ready for hire and returned equipment is processed efficiently.

Key Responsibilities Yard Operations

- Maintain a clean, safe and organised yard at all times.
- Clean large plant prior to dispatch.
- Receive returned equipment and store safely ready for inspection
- Identify and report any damage, defects or missing items.
- Move equipment safely around the depot using authorised plant and machinery.
- Store equipment in designated locations to maximise efficiency and accessibility.
- Ensure all equipment is clearly labelled and correctly identified.

Transport Support

- Assist drivers with loading and unloading vehicles.
- Ensure all loads are prepared and ready for scheduled deliveries.
- Secure equipment safely for transport.
- Support vehicle turnaround to minimise delays.

Yard operations

- Ensure skip area is always clean and tidy
- Advise and assist trades when they return waste to the yard

- Ensure waste is disposed of in the correct skips efficiently
- Safely operate the mixed waste compactor
- Safely operate waste timber shredder
- Ensure all areas of our carparks and pavements are swept and weed free
- Apply salt to roads and walkways in winter months

Workshop Support

- Assist technicians with basic preparation work.
- Help maintain workshop housekeeping standards when required.

Customer Service

- Greet customers collecting or returning equipment.
- Assist customers with loading vehicles where authorised.
- Provide a professional and courteous service.
- Direct customer queries to the appropriate department.

Yard Maintenance

- Keep the yard & carparks free from hazards and obstructions.
- Ensure designated storage areas remain tidy.
- Monitor yard security and report concerns.
- Carry out routine yard maintenance tasks.

Essential Skills & Experience

- Previous experience working in a construction, plant hire, warehouse or yard environment.
- Good understanding of safe manual handling practices.
- Ability to work outdoors in all weather conditions.
- Good organisational skills.
- Ability to work independently and as part of a team.
- Positive attitude with a strong work ethic.
- Full UK driving licence.

Desirable Qualifications & Experience

- Forklift Truck Licence.
- Telehandler operator certification.
- Plant operating experience.
- Banksman or Vehicle Marshal training.
- CSCS Card.
- Experience within the plant hire or construction industry.
- Basic mechanical knowledge.

Personal Attributes

- Reliable and punctual.
- Hard-working and self-motivated.
- Strong attention to detail.
- Safety-conscious.
- Flexible and adaptable.
- Good communication skills.
- Customer-focused.
- Willingness to learn and develop.

Health & Safety Responsibilities

The Yard Operator is expected to:

- Comply with all company Health & Safety policies and procedures.
- Always wear the required PPE.
- Follow safe operating procedures when using plant and lifting equipment.
- Report hazards, accidents and near misses immediately using the Gelder accident reporting app.
- Maintain excellent housekeeping standards.
- Ensure safe segregation of pedestrians and vehicles within the yard.
- Support the company's commitment to maintaining a safe working environment.

To apply for the above position, send your CV and covering letter to katie.scott@gelder.co.uk, or by post to:

Katie Scott
Gelder Group, Head Office
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Sturton By Stow
Lincoln. LN1 2DS

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