Career Opportunity

Position: NEW ROLE Estimator

Location: Lincoln
Department: Commercial

Gelder Ltd is looking for an Estimator to join our Commercial Department in Lincoln. We're open to applicants at different stages in their estimating career. You might be a trainee or assistant estimator with some hands-on tendering experience who's ready to take the next step, a newly qualified estimator looking to take on more responsibility, or an experienced estimator who can lead tenders from enquiry through to submission.

We're looking for someone who has already contributed to preparing construction tenders. The level of responsibility and support will reflect your experience, and you'll work with the wider commercial team to price and secure new projects.

Salary Competitive Package, negotiable depending on experience - 42.5hrs per week

Benefits

- Private Health Care
- 32 days annual leave including bank holidays
- Flexible Working
- Company Pension
- Cycle to work scheme
- Bereavement Leave
- Free Parking

Gelder Ltd are looking to recruit an experienced Estimator to join our Commercial Department. This is an excellent opportunity for a detail-oriented and commercially aware professional to play a key role in securing new projects and supporting the continued growth of the business.

Gelder deliver projects across a wide range of sectors including healthcare, leisure, retail, refurbishment, and social housing, providing high-quality construction and refurbishment solutions for both public and private sector clients.

The Role

As an Estimator, you will be responsible for preparing accurate and competitive cost estimates for a variety of construction and refurbishment projects. You will work closely with the commercial, pre-construction and delivery teams to ensure tenders are well prepared, commercially viable and aligned with company objectives.

Key Responsibilities

- Preparing detailed cost estimates for construction and refurbishment projects
- Analysing drawings, specifications and tender documentation
- Obtaining and evaluating subcontractor and supplier quotations
- Preparing bills of quantities and cost breakdowns
- Identifying risks and opportunities within tender submissions
- Liaising with subcontractors, suppliers and internal teams during the tender process
- Supporting the preparation of tender submissions and documentation
- Attending tender review meetings and assisting with bid strategies
- Maintaining accurate records of tender information and pricing data
- Assisting with value engineering and cost planning during the pre-construction stage

About You

- Previous experience working as an Estimator within the construction industry
- Strong analytical and numerical skills
- Ability to interpret drawings and technical specifications
- Good commercial awareness and understanding of construction processes
- Excellent organisational and communication skills
- Ability to work both independently and as part of a team
- Conquest experience desirable nut essential, training can be provided

What We Offer

- Competitive salary, negotiable depending on experience
- Opportunity to work on projects across healthcare, leisure, retail, refurbishment and social housing sectors
- A supportive and collaborative commercial team
- Opportunities for career development within an established and growing company

If you are a motivated Estimator looking for your next opportunity within a forward-thinking construction business, we would welcome your application.

To apply for the above position, send your CV and covering letter to katie.scott@gelder.co.uk, or by post to:

Katie Scott
Gelder Group, Head Office
Tillbridge Lane
Sturton By Stow
Lincoln. LN1 2DS

All available positions

For a full list of available positions, please visit our careers page: https://gelder.co.uk/careers.